

Superior Court of California, County of Sacramento

Salary Table

Effective: Pay Period 05 - 2024

February 11, 2024

Classification	Step	Amount	Time Unit	Pay Type	Rep Group
Account Clerk ACTCLK	05	27.11	Hourly	Non-Exempt	Office-Technical
	06	28.48			
	07	29.91			
	08	31.41			
	09	32.99			
Accountant (Specialist) ACCTSPEC	05	32.79	Hourly	Non-Exempt	Unrepresented
	06	34.43			
	07	36.17			
	08	37.96			
	09	39.85			
Accountant (Supervisor) ACS	05	39.38	Hourly	Non-Exempt	Supervisory
	06	41.33			
	07	43.39			
	08	45.54			
	09	47.82			
Accounting Manager ACCMAN	05	4853.27	Bi-weekly	Exempt	Management
	06	5095.93			
	07	5350.71			
	08	5618.25			
	09	5908.44			
Accounting Technician ACGTCH	05	29.42	Hourly	Non-Exempt	Unrepresented
	06	30.90			
	07	32.45			
	08	34.08			
	09	35.77			
Administrative Services Officer 1 ASO1 (FS)	05	39.17	Hourly	Non-Exempt	Unrepresented
	06	41.11			
	07	43.17			
	08	45.33			
	09	47.59			
Administrative Services Officer 2 ASO2 (FS)	05	44.72	Hourly	Non-Exempt	Unrepresented
	06	46.95			
	07	49.31			
	08	51.77			
	09	54.35			
Administrative Services Officer 1 (Confidential) ASO1C (FS)	05	3289.79	Bi-weekly	Exempt	Confidential
	06	3453.24			
	07	3625.32			
	08	3807.54			
	09	3997.44			

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Administrative Services Officer 2 (Confidential) ASO2C (FS)	05	3754.74	Bi-weekly	Exempt	Confidential
	06	3942.54			
	07	4139.09			
	08	4345.67			
	09	4563.54			
Administrative Services Officer 3 ASO3	05	3990.49	Bi-weekly	Exempt	Unrepresented
	06	4189.77			
	07	4399.38			
	08	4619.38			
	09	4851.00			
American Sign Language Interpreter ASLITPR	07	42.77	Hourly	Non-Exempt	Unrepresented
	08	44.04			
	09	45.38			
Analytical Services Manager AYLSVCSM	05	4510.68	Bi-weekly	Exempt	Management
	06	4735.83			
	07	4972.62			
	08	5221.06			
	09	5482.42			
Assistant Family Law Facilitator AFLWFAC	05	4399.53	Bi-weekly	Exempt	Unrepresented
	06	4619.23			
	07	4850.34			
	08	5092.87			
	09	5348.22			
Budget Analyst 1 BUDAY1 (FS)	05	39.17	Hourly	Non-Exempt	Unrepresented
	06	41.11			
	07	43.17			
	08	45.33			
	09	47.59			
Budget Analyst 2 BUDAY2 (FS)	05	46.95	Hourly	Non-Exempt	Unrepresented
	06	49.31			
	07	51.77			
	08	54.35			
	09	57.08			
Budget Manager BUDMAN	05	4853.27	Bi-weekly	Exempt	Management
	06	5095.93			
	07	5350.71			
	08	5618.25			
	09	5908.44			
Business Analyst BIZAY (E/NE)	05	4016.40	Bi-weekly	Exempt	Unrepresented
	06	4216.73			
	07	4427.06			
	08	4648.65			
	09	4881.52			

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Classification	Step	Amount	Time Unit	Pay Type	Rep Group
Business Analyst (Confidential) BIZAYC	05	4217.22	Bi-weekly	Exempt	Confidential
	06	4427.58			
	07	4648.42			
	08	4881.08			
	09	5125.60			
Chief Counsel CC	07	7524.64	Bi-weekly	Exempt	Management
	08	7920.66			
	09	8337.55			
Chief Deputy Director CDD	07	7090.47	Bi-weekly	Exempt	Sr. Mgmt
	08	7445.00			
	09	7819.64			
Chief Deputy Executive Officer CFDEXO	09	9490.38	Bi-weekly	Exempt	Sr. Mgmt
Chief Financial Officer CFO	05	5634.82	Bi-weekly	Exempt	Management
	06	5914.55			
	07	6211.47			
	08	6521.85			
	09	6847.78			
Chief Technology Officer CTO	07	7524.64	Bi-weekly	Exempt	Management
	08	7920.66			
	09	8337.55			
Child Custody Recommending Counselor CCRC	06	3901.41	Bi-weekly	Exempt	Professional
	07	4095.95			
	08	4300.26			
	09	4515.77			
Collaborative Courts Coordinator CLCTCOOR	05	44.72	Hourly	Non-Exempt	Unrepresented
	06	46.95			
	07	49.31			
	08	51.77			
	09	54.35			
Commissioner (COMM)	09	7796.44	Bi-weekly	Exempt	SJO *
Commissioner Pro Tempore (COMMPT)	09	97.46	Hourly	Non-Exempt	SJO *
Contract Services Manager CSVCMAN	05	3990.49	Bi-weekly	Exempt	Management
	06	4189.77			
	07	4399.38			
	08	4619.38			
	09	4851.00			
Contract Services Officer 1 KSVCSO1 (FS)	05	36.59	Hourly	Non-Exempt	Unrepresented
	06	38.42			
	07	40.32			
	08	42.33			
	09	44.49			

*Employees in the Subordinate Judicial Officers
Rep Group receive a 3.35% Rep Group Differential.

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Classification	Step	Amount	Time Unit	Pay Type	Rep Group
Contract Services Officer 2 KSVCSO2 (FS)	05	38.42	Hourly	Non-Exempt	Unrepresented
	06	40.32			
	07	42.33			
	08	44.49			
	09	46.69			
Court Attendant CATDT	05	27.73	Hourly	Non-Exempt	Office-Technical
	06	29.14			
	07	30.60			
	08	32.12			
	09	33.75			
Court Executive Officer - EXO	09	10500.00	Bi-weekly	Exempt	Exec
Court Reporter - CTRT	05	50.06	Hourly	Non-Exempt	Office-Technical
	06	52.57			
	07	55.19			
	08	57.96			
	09	60.86			
Court Reporter Pro Tempore - CTRTPT	05	50.06	Hourly	Non-Exempt	Unrepresented
	06	52.57			
	07	55.19			
	08	57.96			
	09	60.86			
Court Reporter Manager - CTRPMGR CTRPMGR	05	4207.20	Bi-weekly	Exempt	Management
	06	4415.81			
	07	4636.45			
	08	4869.13			
	09	5110.82			
Court Services Coordinator CTSVCCOR	05	28.01	Hourly	Non-Exempt	Office-Technical
	06	29.42			
	07	30.90			
	08	32.43			
	09	34.06			
Court Services Law Librarian CTSVLWLB	05	41.11	Hourly	Non-Exempt	Unrepresented
	06	43.17			
	07	45.33			
	08	47.59			
	09	49.97			
Courtroom Clerk A CTRCLKA	05	32.97	Hourly	Non-Exempt	Office-Technical
	06	34.60			
	07	36.33			
	08	38.17			
	09	40.08			

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Classification	Step	Amount	Time Unit	Pay Type	Rep Group
Courtroom Clerk B CTRCLKB	05	34.60	Hourly	Non-Exempt	Office-Technical
	06	36.34			
	07	38.16			
	08	40.09			
	09	42.06			
Deputy Clerk DC	05	25.66	Hourly	Non-Exempt	Office-Technical
	06	26.95			
	07	28.30			
	08	29.69			
	09	31.17			
Deputy Clerk 4 DC4	05	28.01	Hourly	Non-Exempt	Office-Technical
	06	29.42			
	07	30.90			
	08	32.43			
	09	34.06			
Distribution & Retention Deputy Clerk DRDC	05	25.66	Hourly	Non-Exempt	Office-Technical
	06	26.95			
	07	28.30			
	08	29.69			
	09	31.17			
Deputy Director DDO	07	6687.84	Bi-weekly	Exempt	Sr. Mgmt
	08	7022.24			
	09	7373.64			
Director of Facilities DFAC	05	5144.83	Bi-weekly	Exempt	Management
	06	5400.24			
	07	5671.34			
	08	5954.73			
	09	6252.32			
Director of Human Resources DHR	05	5487.82	Bi-weekly	Exempt	Management
	06	5760.26			
	07	6049.43			
	08	6351.71			
	09	6669.14			
Director of Judicial Services DJS	07	5461.70	Bi-weekly	Exempt	Management
	08	5734.72			
	09	6022.01			
Director of Legal Research DLR	07	7524.64	Bi-weekly	Exempt	Management
	08	7920.66			
	09	8337.55			
Director of Operations DOP	05	5144.83	Bi-weekly	Exempt	Management
	06	5400.24			
	07	5671.34			
	08	5954.73			
	09	6252.32			

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Director of Research & Evaluation DRESEV	07	5592.39	Bi-weekly	Exempt	Management
	08	5871.87			
	09	6165.62			
Enterprise Architect ENTARCH	05	5369.97	Bi-weekly	Exempt	Unrepresented
	06	5638.49			
	07	5920.41			
	08	6216.41			
	09	6527.22			
Enterprise Business Solutions Architect ENTBSA	05	5369.97	Bi-weekly	Exempt	Unrepresented
	06	5638.49			
	07	5920.41			
	08	6216.41			
	09	6527.22			
Executive Secretary EXSC	05	34.25	Hourly	Non-Exempt	Unrepresented
	06	35.96			
	07	37.76			
	08	39.65			
	09	41.64			
Facilities Maintenance Liaison FACMTLSN	05	24.47	Hourly	Non-Exempt	Unrepresented
	06	25.66			
	07	26.95			
	08	28.30			
	09	29.69			
Facilities Manager FACMAN	05	4622.16	Bi-weekly	Exempt	Management
	06	4853.27			
	07	5095.91			
	08	5350.71			
	09	5627.09			
Family Court Manager FCM	05	4622.16	Bi-weekly	Exempt	Management
	06	4853.27			
	07	5095.91			
	08	5350.71			
	09	5627.09			
Financial Services Administrator FISVAD (E/NE)	07	4672.41	Bi-weekly	Exempt	Unrepresented
	08	4906.62			
	09	5152.47			
Grand Jury Coordinator GJCRDTR	05	37.76	Hourly	Non-Exempt	Unrepresented
	06	39.65			
	07	41.64			
	08	43.70			
	09	45.91			

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Classification	Step	Amount	Time Unit	Pay Type	Rep Group
Human Resources Analyst HRAY	05	39.90	Hourly	Non-Exempt	Unrepresented
	06	41.90			
	07	43.98			
	08	46.20			
	09	48.53			
Human Resources Assistant HRAS	05	31.08	Hourly	Non-Exempt	Unrepresented
	06	32.63			
	07	34.25			
	08	35.96			
	09	37.76			
Human Resources Manager HRM	05	4622.16	Bi-weekly	Exempt	Management
	06	4853.27			
	07	5095.91			
	08	5350.71			
	09	5627.09			
Human Resources Specialist HRSp	05	34.29	Hourly	Non-Exempt	Unrepresented
	06	35.98			
	07	37.77			
	08	39.66			
	09	41.66			
Information Technology Analyst 1 ITAY1 (E/NE) (FS)	05	3469.27	Bi-weekly	Exempt	Unrepresented
	06	3643.31			
	07	3826.10			
	08	4017.66			
	09	4217.99			
Information Technology Analyst 2 ITAY2 (E/NE) (FS)	05	3849.91	Bi-weekly	Exempt	Unrepresented
	06	4042.71			
	07	4244.27			
	08	4457.12			
	09	4679.96			
Information Technology Analyst Trainee ITAYTRNE	05	34.77	Hourly	Non-Exempt	Unrepresented
	06	36.50			
	07	38.33			
	08	40.24			
	09	42.24			
Information Technology Asset Analyst ITATAY (E/NE)	05	3401.71	Bi-weekly	Exempt	Unrepresented
	06	3571.96			
	07	3751.00			
	08	3938.78			
	09	4135.36			
Information Technology Customer Support 1 ITCXSU1 (FS)	05	34.77	Hourly	Non-Exempt	Unrepresented
	06	36.50			
	07	38.33			
	08	40.24			
	09	42.24			

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Information Technology Customer Support 2 ITXSU2 (FS)	05	40.18	Hourly	Non-Exempt	Unrepresented
	06	42.20			
	07	44.29			
	08	46.54			
	09	48.85			
Information Technology Manager ITM	07	6098.03	Bi-weekly	Exempt	Management
	08	6402.91			
	09	6723.02			
Information Technology Supervisor ITSUP	07	5221.26	Bi-weekly	Exempt	Unrepresented
	08	5482.10			
	09	5756.54			
Information Technology Technician 1 ITTCH1 (FS)	05	26.85	Hourly	Non-Exempt	Unrepresented
	06	28.18			
	07	29.59			
	08	31.08			
	09	32.63			
Information Technology Technician 2 ITTCH2 (FS)	05	29.55	Hourly	Non-Exempt	Unrepresented
	06	31.01			
	07	32.55			
	08	34.18			
	09	35.89			
Information Technology Training Analyst ITTRAY	05	47.09	Hourly	Non-Exempt	Unrepresented
	06	49.41			
	07	51.88			
	08	54.48			
	09	57.20			
Internal Auditor ITAU	05	39.90	Hourly	Non-Exempt	Unrepresented
	06	41.90			
	07	43.98			
	08	46.20			
	09	48.53			
Interpreter ITPR	07	42.77	Hourly	Non-Exempt	Interpreters
	08	44.04			
	09	45.38			
Interpreter Pro Tempore ITPR	07	42.77	Hourly	Non-Exempt	Interpreters
	08	44.04			
	09	45.38			
Interpreter - Half Day Rate 3403-03	07	47.43	Hourly	Non-Exempt	Interpreters
	08	48.85			
	09	50.33			

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Judicial Secretary 2 JSC2	05	27.11	Hourly	Non-Exempt	Office-Technical
	06	28.48			
	07	29.91			
	08	31.41			
	09	32.99			
Judicial Secretary 3 JSC3	05	29.59	Hourly	Non-Exempt	Office-Technical
	06	31.07			
	07	32.60			
	08	34.23			
	09	35.93			
Judicial Services Assistant JSA	05	31.08	Hourly	Non-Exempt	Unrepresented
	06	32.63			
	07	34.25			
	08	35.96			
	09	37.76			
Judicial Services Manager JUDMAN	05	4479.49	Bi-weekly	Exempt	Management
	06	4703.48			
	07	4938.65			
	08	5185.92			
	09	5445.43			
Judicial Services Officer JSVCO	05	44.72	Hourly	Non-Exempt	Unrepresented
	06	46.95			
	07	49.31			
	08	51.77			
	09	54.35			
Juvenile Hearing Officer - JVHRGO	09	5941.47	Bi-weekly	Exempt	Unrepresented
Juvenile Hearing Officer Pro Tempore	09	73.25	Hourly	Non-Exempt	Unrepresented
Juvenile Referee (JVRFE)	09	7796.44	Bi-weekly	Exempt	SJO *
Juvenile Referee Pro Tempore (JVPT)	09	97.46	Hourly	Non-Exempt	SJO *
Labor Relations Officer LRO	05	4016.40	Bi-weekly	Exempt	Confidential
	06	4216.73			
	07	4427.06			
	08	4648.65			
	09	4881.52			
Lead Child Custody Recommending Counselor LCCRC	06	4741.56	Bi-weekly	Exempt	Professional
	07	4978.64			
	08	5227.57			
	09	5488.95			
Lead Court Attendant LDCATDT	05	29.12	Hourly	Non-Exempt	Office-Technical
	06	30.60			
	07	32.13			
	08	33.73			
	09	35.47			

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Lead Court Interpreter LDITPR	07	49.18	Hourly	Non-Exempt	Interpreters
	08	50.65			
	09	52.19			
Lead Court Reporter LDCTRT	05	52.61	Hourly	Non-Exempt	Office-Technical
	06	55.19			
	07	57.96			
	08	60.87			
	09	63.87			
Lead Probate Investigator LPRIVR	05	4399.15	Bi-weekly	Exempt	Professional
	06	4619.11			
	07	4850.07			
	08	5092.57			
	09	5347.20			
Master Calendar Clerk MCC	05	4622.16	Bi-weekly	Exempt	Management
	06	4853.27			
	07	5095.91			
	08	5350.71			
	09	5627.09			
Operations Manager OPM	05	4622.16	Bi-weekly	Exempt	Management
	06	4853.27			
	07	5095.91			
	08	5350.71			
	09	5627.09			
Operations Supervisor OPS	05	39.38	Hourly	Non-Exempt	Supervisory
	06	41.33			
	07	43.39			
	08	45.54			
	09	47.82			
Paralegal PLGL	05	34.78	Hourly	Non-Exempt	Office-Technical
	06	36.51			
	07	38.33			
	08	40.24			
	09	42.24			
Principal Human Resources Analyst PHRAY	05	4130.21	Bi-weekly	Exempt	Unrepresented
	06	4336.79			
	07	4553.00			
	08	4780.23			
	09	5019.89			
Principal Human Resources Systems Analyst PHRSAY	05	4130.21	Bi-weekly	Exempt	Unrepresented
	06	4336.79			
	07	4553.00			
	08	4780.23			
	09	5019.89			

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Classification	Step	Amount	Time Unit	Pay Type	Rep Group
Principal Staff Attorney PRSTFATY	07	4167.26	Bi-weekly	Exempt	Unrepresented
	08	4375.65			
	09	4594.41			
Pro Per Liaison PPL	05	4479.49	Bi-weekly	Exempt	Management
	06	4703.48			
	07	4938.65			
	08	5185.92			
	09	5445.43			
Probate File Examiner PRBFLEM	05	3620.19	Bi-weekly	Exempt	Unrepresented
	06	3801.38			
	07	3990.83			
	08	4190.12			
	09	4399.15			
Probate Investigator PRBIVR	05	3447.80	Bi-weekly	Exempt	Professional
	06	3620.36			
	07	3800.79			
	08	3990.59			
	09	4189.67			
Probate Manager PRBM	05	3990.49	Bi-weekly	Exempt	Management
	06	4189.77			
	07	4399.38			
	08	4619.38			
	09	4851.00			
Public Information & Communication Officer PICO	05	4479.49	Bi-weekly	Exempt	Management
	06	4703.48			
	07	4938.65			
	08	5185.92			
	09	5445.43			
Research Attorney - RESA	09	76.21	Bi-weekly	Non-Exempt	Unrepresented
Research Attorney 1 - RESA1 (FS)	09	3685.49	Bi-weekly	Exempt	Unrepresented
Research Attorney 2 RESA2 (FS)	07	4678.64	Bi-weekly	Exempt	Unrepresented
	08	4912.64			
	09	5158.27			
Research Attorney 3 RESA3 (E/NE) (FS)	05	5266.30	Bi-weekly	Exempt	Unrepresented
	06	5529.59			
	07	5806.04			
	08	6096.34			
	09	6401.16			
Research Attorney Manager RESAM	05	6060.76	Bi-weekly	Exempt	Management
	06	6364.44			
	07	6682.13			
	08	7016.53			
	09	7367.82			

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Resource Specialist RSRCSPLT	05	39.17	Hourly	Non-Exempt	Unrepresented
	06	41.11			
	07	43.17			
	08	45.33			
	09	47.59			
Secretary Confidential SCC	05	25.95	Hourly	Non-Exempt	Unrepresented
	06	27.23			
	07	28.59			
	08	30.03			
	09	31.53			
Senior Accountant SRACCT (E/NE)	05	3754.74	Bi-Weekly	Exempt	Unrepresented
	06	3942.54			
	07	4139.09			
	08	4345.67			
	09	4563.54			
Senior Business Analyst (Confidential) SRBizAyC	05	4479.49	Bi-weekly	Exempt	Confidential
	06	4703.48			
	07	4938.65			
	08	5185.92			
	09	5445.43			
Senior Financial Analyst SRFIAY	05	46.95	Hourly	Non-Exempt	Unrepresented
	06	49.31			
	07	51.77			
	08	54.35			
	09	57.08			
Senior Human Resources Analyst SRHRAY	05	3754.74	Bi-weekly	Exempt	Unrepresented
	06	3942.54			
	07	4139.09			
	08	4345.67			
	09	4563.54			
Senior Human Resources Specialist SHRs	05	37.77	Hourly	Non-Exempt	Unrepresented
	06	39.66			
	07	41.66			
	08	43.73			
	09	45.93			
Senior Information Technology Analyst SRITAY	05	4510.67	Bi-weekly	Exempt	Unrepresented
	06	4735.83			
	07	4972.62			
	08	5221.04			
	09	5482.42			
Senior Internal Auditor SRITAU	05	3754.74	Bi-Weekly	Exempt	Unrepresented
	06	3942.54			
	07	4139.09			
	08	4345.67			
	09	4563.54			

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Classification	Step	Amount	Time Unit	Pay Type	Rep Group
Senior Network Engineer SRNENG	05	4646.54	Bi-weekly	Exempt	Unrepresented
	06	4879.43			
	07	5124.01			
	08	5380.20			
	09	5649.33			
Senior Research Attorney SRRESA	05	4916.61	Bi-weekly	Exempt	Unrepresented
	06	5161.98			
	07	5419.89			
	08	5690.32			
	09	5974.51			
Senior Staff Attorney SRSTFATY	07	3623.71	Bi-weekly	Exempt	Unrepresented
	08	3804.87			
	09	3995.15			
Staff Attorney STFATY	07	3286.79	Bi-weekly	Exempt	Unrepresented
	08	3451.14			
	09	3623.70			
Supervising Courtroom Clerk SPVCTCLK	05	41.00	Hourly	Non-Exempt	Supervisory
	06	43.06			
	07	45.21			
	08	47.48			
	09	49.83			
Supervising Civil Law Facilitator SCLFCR	05	4622.16	Bi-weekly	Exempt	Management
	06	4853.27			
	07	5095.91			
	08	5350.71			
	09	5627.09			
Supervising Family Law Facilitator SFLWFCR	05	4622.16	Bi-weekly	Exempt	Management
	06	4853.27			
	07	5095.91			
	08	5350.71			
	09	5627.09			
Training & Development Coordinator TRDVCOOR	05	39.90	Hourly	Non-Exempt	Unrepresented
	06	41.90			
	07	43.98			
	08	46.20			
	09	48.53			
Training & Development Officer TRDVOFR	05	3754.74	Bi-weekly	Exempt	Unrepresented
	06	3942.54			
	07	4139.09			
	08	4345.88			
	09	4563.54			